

The Acumen Safety Model



This model can have a direct impact on how we all can:

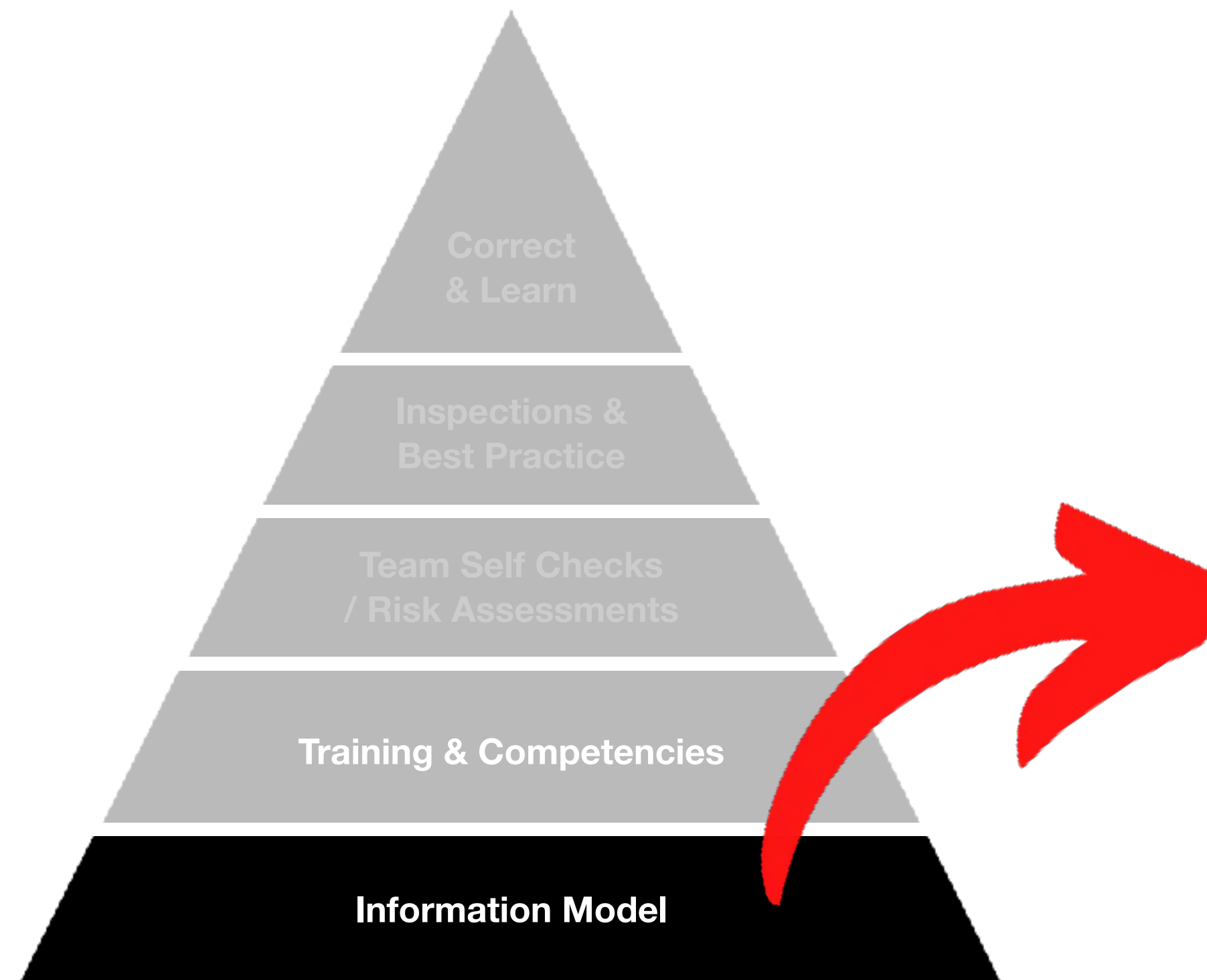
- Improve heat stress & awareness by reducing injuries caused by weather.
- Improve labour welfare conditions by complying to regulations & laws

Reduce injury & deaths

Reduce fines

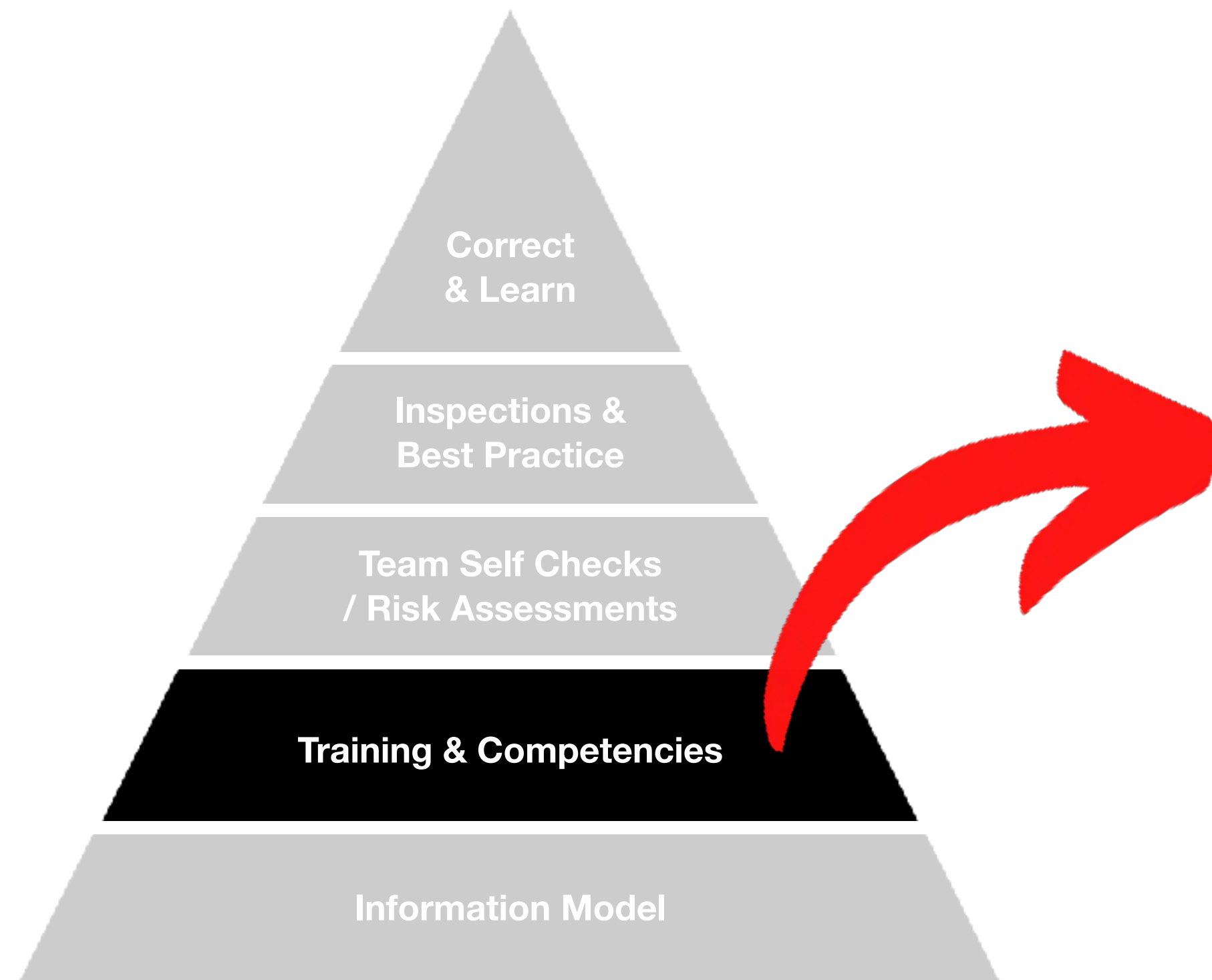
Reduce possibility of bad PR

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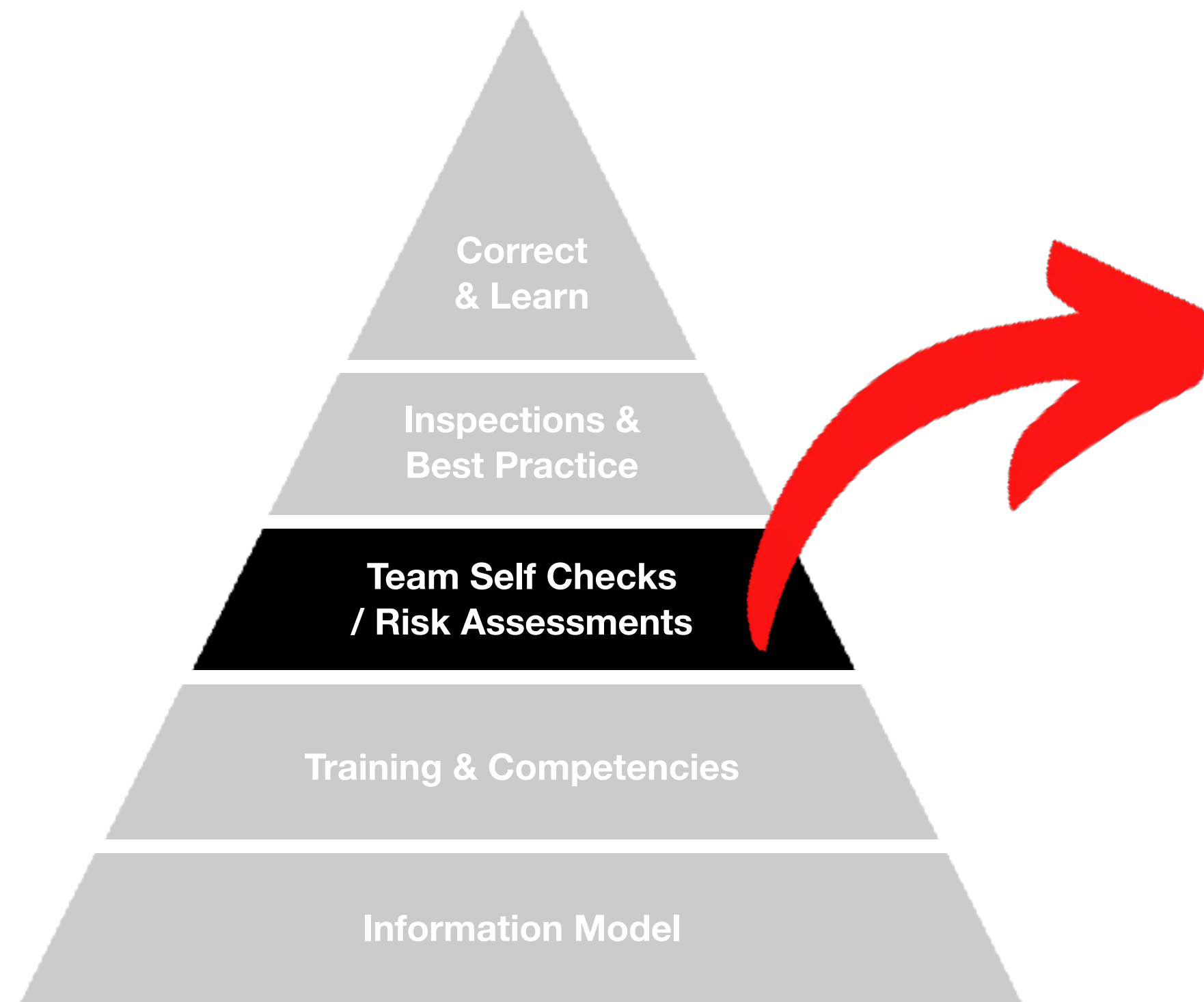
- Information creation
- Message forming and payload contents
- Message transmission
- Ability to disambiguate information
- Reception and internalisation of information
- Avoidance of competing information forces
- Information tacitness

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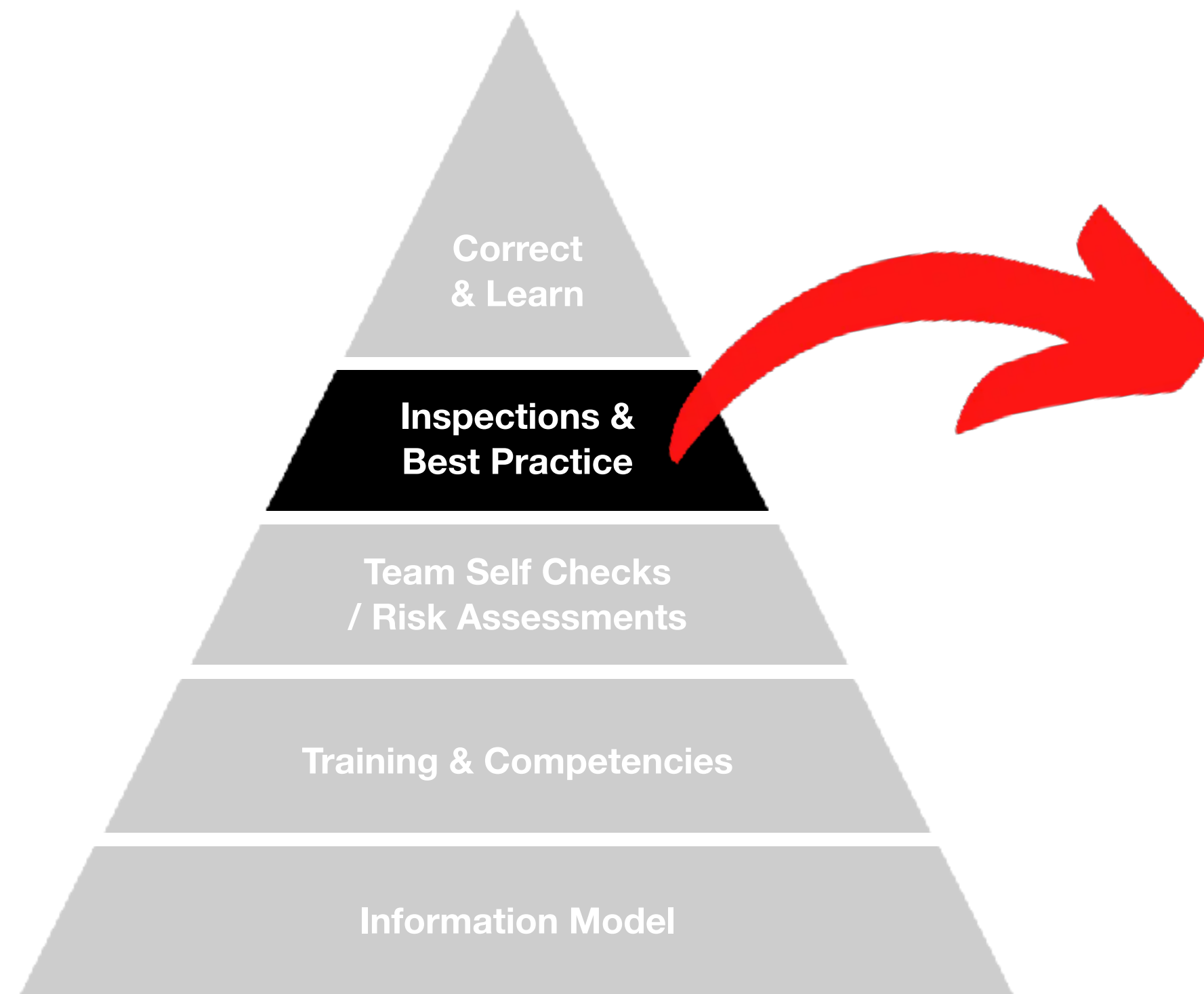
- The need to embed the correct competences in individuals through knowledge retention, training.
- Through the information model, culture and training we can embed the correct competencies to ensure team members undertake their tasks in a safe and secure manner.
- If we can embed and continually reinforce the correct behaviours and actions, we can make safety part of every activity each individual does.

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- As work tasks are under taken or team members attend work locations, we have the opportunity to again reinforce the correct behaviours and ensure that tasks, facilities and equipment is safe.
- Continuously checking and re-checking the current safety situation through risk assessments and self checks,
- Identify issues and create an early warning system that can flag potential concerns or issues showing early signs of realisation.

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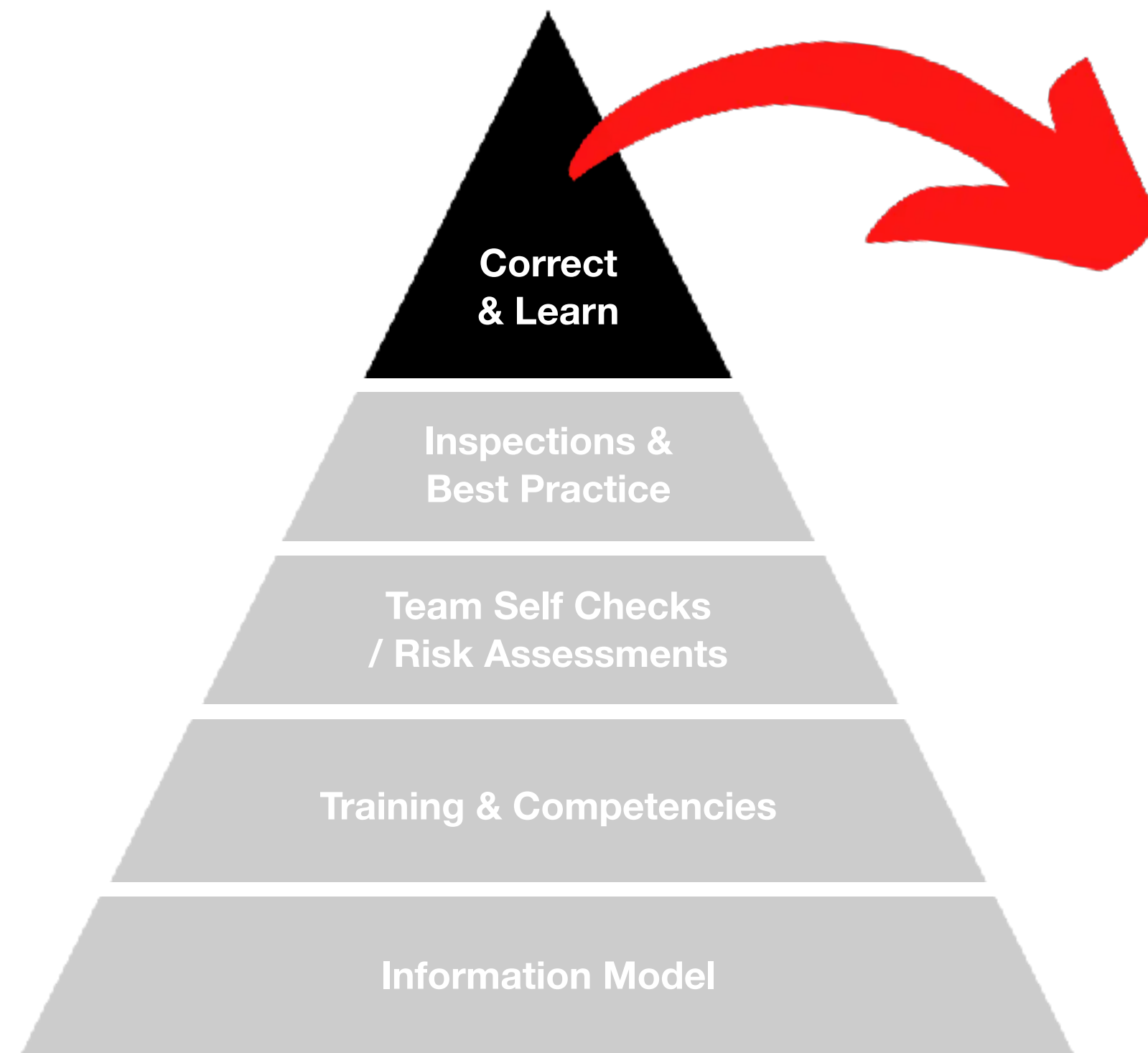


The organisation has a duty of care to review and check compliance to ensure that what they believe is occurring is actually occurring and what the people involved in conducting self checks / risk assessments are presenting the real world scenarios.

This formal process also allows organisations to share best practice - this ensures continuous learning and reinforcement of safety practice for all.

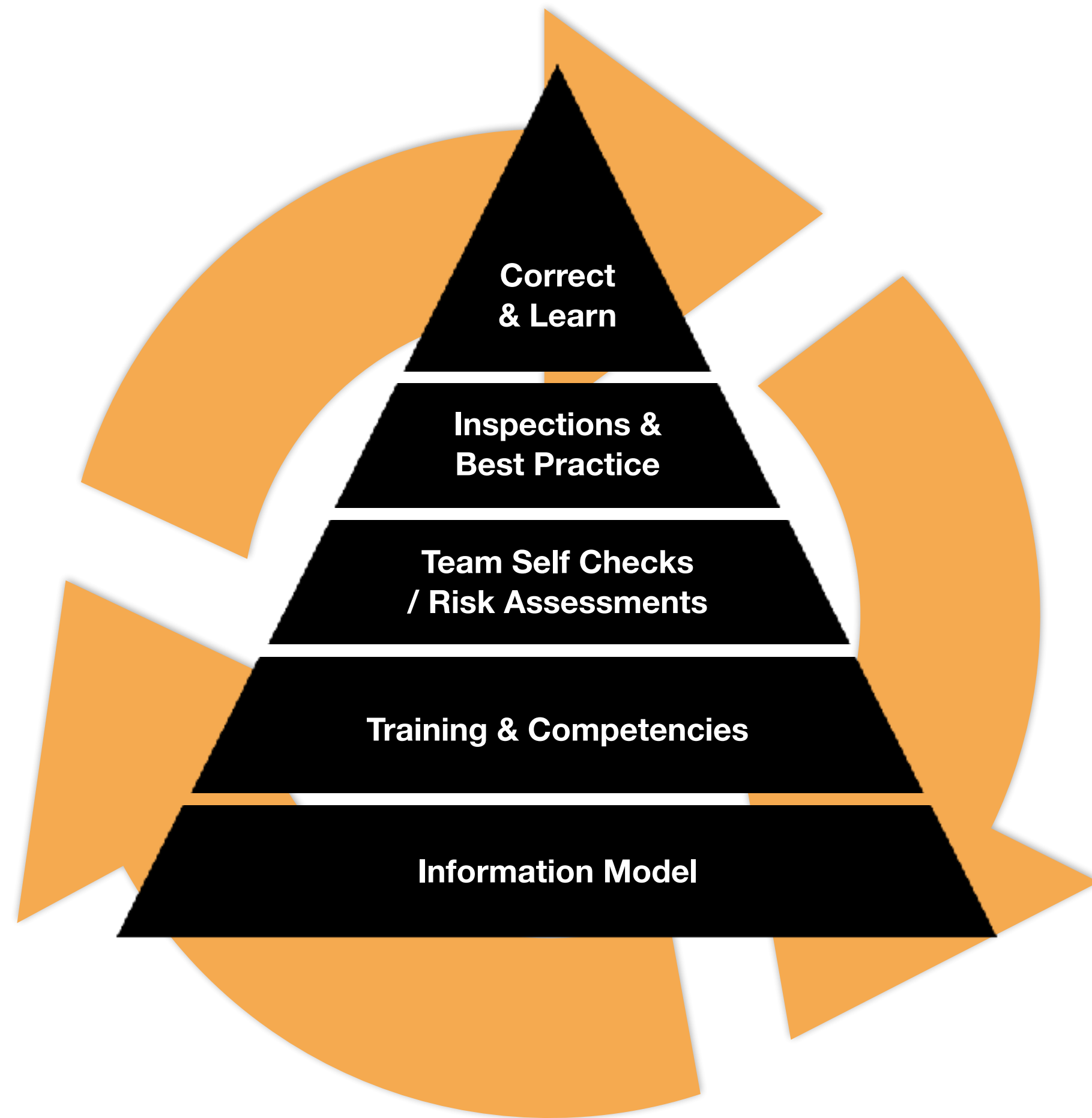
Constant reinforcement of the correct behaviours, culture and practice.

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- A need to learn and take action to correct issues.
- Openness to correction and learning must be embedded in all elements. Not only the culture, people and processes but also in the work tasks, deliverables and physical artefacts (such as building fabric, tools and equipment) must be part of this learning model.

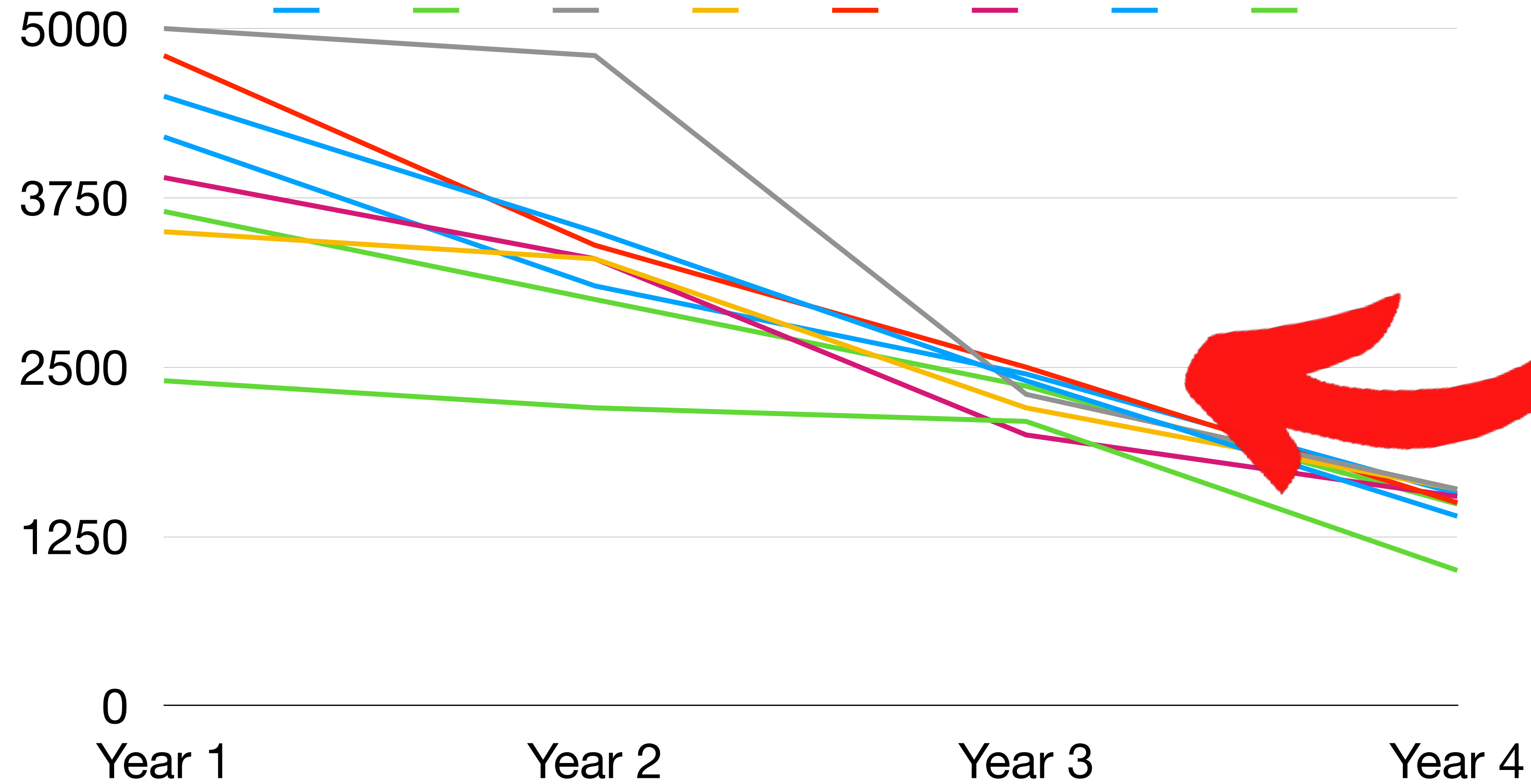
The Acumen Safety Model



- Give everyone the tools
- Correct, Learn, Learn and Learn Again
- Adapt and Change with Focus
- Proactive & Reactive
- Celebrate best practice

It is a model we have used and developed over many years to support organisations wishing to improve their health, safety and wellbeing outcomes.

Change Can Happen



Implement the right model and you can make a difference to safety.

Safety Incident Progression After Acumen